

Garland Community Baptist Church of Garland, Maine

Bivocational Rural Pastor Job Description and Key Responsibilities

Garland Community Baptist Church (GCBC) of Maine seeks a dedicated and spiritually grounded bivocational pastor to guide our rural congregation. The pastor is Biblically given three primary responsibilities: to shepherd the flock of God (1 Peter 5:2), to oversee the ministry of the church (1 Timothy 3:1-7) and to pay careful attention to himself (Acts 20:28). The bivocational rural pastor shares leadership in the church with the elders and deacons and serves as the primary shepherd and teacher. His core responsibilities are spiritual leadership, pastoral care, sound Biblical teaching, and overall administration, in accordance with the GCBC constitution. The pastor's overall responsibility, under the guidance of the Holy Spirit, is to lead members and attendees to a closer and deeper relationship with God, and as such this role requires a deep commitment to faith, effective preaching, servant leadership, and a passion for guiding the congregation in spiritual growth. The current size and income of our congregation is ready to financially support a bivocational Pastor. As we have done in the past, we would plan to bring the Pastor on to full-time as God grows and prospers our church.

Spiritual Leadership

- Prepare Bible studies, sermons, messages, and teachings that are biblically sound and relevant to our congregation
- Collaborate with church leadership and the music team to coordinate a cohesive and Christ-centered weekly worship service on Sundays.
- Prepare and lead the mid-week Bible study and prayer time
- Facilitate Bible studies and educational programs that promote spiritual growth and theological exploration
- Develop, execute, and communicate the church's mission and vision by aligning ministerial activities with the church's overall goals for spiritual and physical growth.
- Foster a deep understanding of scripture, theology, and doctrine among the congregation
- Lead by example in pursuing a personal and intimate relationship with God and modeling the same for the congregation.
- Foster growth of individual believers, assisting them, along with the leadership, to recognize and apply their Spiritual gifts.
- Seek to develop those believers within the congregation that can be raised up as future leaders, within the parameters of the New Testament.

Pastoral Care

- Provide spiritual guidance and counselling to congregation members, in coordination with ministerial staff and church leadership.

- Actively participate in visitation to members in hospitals, nursing homes, and private residences. Offer support and prayer during these visits to provide comfort and spiritual care.
- Promote and foster a sense of community within the congregation and encourage outreach efforts to the local community.

Administrative Duties

- Meet with church elders, deacons and deaconess regularly.
- Regularly attend staff and committee meetings.
- Collaborate with church leadership to manage church budget and financial resources.
- Ensure compliance with the GCBC constitution, church policies, and procedures.

Job Qualifications

- A strong, growing, evident faith in Jesus Christ with a life consistent with biblical leadership standards.
- Ability to preach and teach Scripture faithfully.
- Strong communication skills, both in preaching/teaching and effective interpersonal interactions.
- Heart for pastoral care and relational ministry in a rural context.

Position Information

- Job Title: Pastor
- Time Type: Bi-vocational to Full Time
- Salary: TBD
- Organization Type: Church
- Denomination: Baptist
- Worship Style: Traditional
- Church Size: 50

Application Requirements

When applying, in addition to your curriculum vitae, please provide:

- Professional and personal references
- Links to samples of your preaching and teaching
- Additional information contact David Page at garlandcbc@gmail.com

For learn more about Garland Community Baptist Church please see our Church Profile: <https://tinyurl.com/ykh7s9u8>