



**Free Baptist Church  
East Waterboro  
Pastor Profile**



Free Baptist Church is seeking a pastor who envisions an ever-growing church and sees the world around him as a mission field. Someone who desires the church to not just grow but thrive as a collective outreach to the community and beyond, operating as one in the body of Christ.

We are searching for a man who will shepherd the entire congregation while seeking a personal relationship with each member. A pastor who welcomes all with the warmth of a returning friend. A man who leads by example in both his professional and personal life. One who walks by faith while standing firmly on biblical principles.

We are seeking a Pastor who: 1) will maintain our heritage of Solid Biblical Preaching and Teaching; 2) will equip, inspire, and evangelize the congregation; and 3) believes the Bible to be the only authoritative scriptures of God, as being inspired, infallible, and inerrant in their original writings. We look forward to a Pastor who comes prepared to share the Word of God and applies his conviction, creativity and joy to delivering it in a variety of formats.

**Personal Qualifications**

**1Timothy 3:1-7**

**Blameless:** He is not sinless, but he is above reproach. There is nothing in his life that the enemy can lay hold of to ruin his witness or hinder the work.

**The Husband of One Wife:** Literally, a one-woman man.

**Temperate:** Vigilant, the ability to make proper judgements and actions.

**Sober-minded:** Singleness of purpose, well-balance, controlled and not given to excess.

**Good Behavior:** His conduct is to be orderly, respectable, and honorable (He is to be a gentleman).

**Hospitable:** He should like to be with people and enjoy having them in his home.

**Able to Teach:** Skillful, able and good at teaching.

**Not Given to Wine:** Literally, not beside wine, to linger alongside and not a companion to it.

**Not Violent:** Not one looking for a fight. Not belligerent, or quarrelsome. He is not forceful in words or actions to get his way.

**Not Greedy of Money:** He is not money-hungry or a lover of money. Money is not his motive for ministry and he is free from greed.

**Gentle:** He is gentle, peaceable, patient and one who cares for God's sheep.

**Not Quarrelsome:** Not looking to pick a fight, be contentious or argumentative.

**Not Covetous:** He seeks to lay up treasure in Heaven. (1 Timothy 6:10)

**He is Head of his Home:** One who rules his own house well, having his children in submission with all reverence (for if a man does not know how to rule his own house, how will he take care of the church of God?)

**Not a Novice:** He is to be biblically mature.

**A Good Testimony:** He should have a good testimony before the unsaved. He is generally favored in the community and the Lord is honored because of his testimony.

### **Salary and Benefits**

The Church offers a competitive salary along with medical and dental benefits, housing allowance and travel allowance to be negotiated with the selected candidate.